

AN EQUAL OPPORTUNITY EMPLOYER

Employment History

List your last three (3) employers, (all information must be complete). Explain any gaps in employment in comments section below.

Employer	Telephone ()	Dates Employed		Summarize the nature of the work performed and job responsibilities:
		From	To	
Address				
Job Title		Hourly Rate/Salary		
		Starting		
Immediate Supervisor and Title		\$	Per	
Reason for Leaving		Hourly Rate/Salary		
		Final		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	Per	

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		Final		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	Per	

Comments (including explanation of any gaps in employment)

Skills and Qualifications

Licenses/certifications held: _____

Type of apprenticeship served: _____ When served: _____

Types of machines operated: _____

List other shop/production skills: _____

Computer skills: Hardware _____ Software _____

Language experience/skills: _____

List other skills that may qualify you as being able to perform job related functions for the position you are applying for:

Educational Background

A. List last three (3) schools attended, starting with most recent. B. List number of years completed. C. Indicate degree or diploma earned.

A. School	B. Years Completed	C. Degree/Diploma

Business References

List name and telephone number of three business/work references who are *not* related to you.

Name	Telephone	Years Known
	Area Code ()	
	Area Code ()	
	Area Code ()	

List professional, trade, business, or civic associations and any offices held. (Exclude memberships which would reveal sex, race, religion, national origin, age, color, disability or other protected status.)

Organization	Offices Held

List special accomplishments, publications, awards (exclude information which would reveal sex, race, religion, national origin, age, color, disability or other protected status.) _____

Maloney and Bell is an Equal Opportunity Employer. We do not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law.

I understand that just as I am free to resign at any time, Maloney and Bell reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of Maloney and Bell has the authority to make any assurances to the contrary.

Signature _____ Date _____

Release and Authorization

RELEASE AND AUTHORIZATION

I voluntarily and knowingly authorize for employment purposes only, any present or past employer or supervisor, university or institution of learning, administrator, law enforcement agency, state agency, federal agency, private business, military branch or the National Personnel Records Center, personal reference, and/or other persons, to give records or information they may have concerning my criminal history, motor vehicle history, earnings history and employment records, worker's compensation claims, general reputation, or character requested by Maloney and Bell and/or its agents or representatives. I voluntarily and knowingly unconditionally release any named or unnamed informant from any and all liability resulting from the furnishing of this information.

SIGNATURE

DATE

FULL NAME *(Type or Print Legibly)*

LIST ANY OTHER NAMES UNDER WHICH YOU HAVE WORKED OR RECEIVED A DEGREE

STREET ADDRESS

CITY, STATE, ZIP

SOCIAL SECURITY NUMBER

DRIVER'S LICENSE NUMBER

STATE OF ISSUE

NAME EXACTLY AS IT APPEARS ON DRIVERS LICENSE

POSITION FOR WHICH YOU ARE APPLYING

MAY WE CONTACT YOUR CURRENT EMPLOYER? (*✓ box below*)

YES NO NOT APPLICABLE

AN EQUAL OPPORTUNITY EMPLOYER



**TRIAMID
CONSTRUCTION**
OF CENTRAL CALIFORNIA,
INC.

DMV AUTHORIZATION

I am aware that motor vehicle reports may be obtained as part of Maloney & Bell General Contractors, Inc. of California/Triamid's evaluation of my job application and/or employment. The reports may be produced by Gaddy-Ward & Company or its insurance company representative(s) and may include personal information obtained from state motor vehicle departments, my driving record, an assessment of my insurability for the insurance program.

By signing this letter, I hereby provide my authorization for Maloney & Bell General Contractors/Triamid, and their insurance company representative(s) to procure such information and reports, as well as additional reports about me from time-to-time as deemed appropriate, to evaluate my insurability or for other permissible purposes.

Sincerely,

Signature of Applicant/Employee

Name as it appears on Drivers License

Driver's License Number/State of Issuance

Date of Birth

Date



ALCOHOLIC BEVERAGES ACKNOWLEDGEMENT

In order to maintain a safe and productive work environment, it is company policy that absolutely no alcoholic beverages of any kind are to be consumed, or purchased, during or preceding work hours, including lunch breaks.

This applies to all offices and field personnel, and includes customer entertainment and personal lunch activities where you return to work or have contact and communication with personnel of other businesses.

Violation of this policy may result in disciplinary action, up to and including termination.

Print Name

Date

Signature



TRIAMID
CONSTRUCTION
OF CENTRAL CALIFORNIA, INC.

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CS

**PROSPECTIVE EMPLOYEE CONSENT FORM – SUBSTANCE
SCREENING**

Maloney & Bell, General Contractors, Inc. and Triamid maintain a substance abuse policy requiring prospective employees and current employees to work in a drug and alcohol free condition.

Maloney & Bell and Triamid requires all prospective employees to undergo substance screening by urinalysis prior to starting work for the purpose of determining the presence of any controlled substance.

A confirmed positive test result will cause rejection for further consideration for employment. Refusal by an employee to submit to screening will constitute voluntary withdrawal of the employee’s application.

Substance screening will be scheduled by the Maloney and Bell main office, or by the field superintendent, if the job is more than 60 miles from the Maloney and Bell main office. New employees should call the human resources representative at the main office to verify the time and date of the screening.

Screening will be done at the Sutter Health Care Center, 11121 Sun Center Drive, Rancho Cordova, CA, at Sutter Health Care @ Work for the Reno area or at a designated facility for the remaining out-of-town positions.

I have read and understand the Maloney & Bell General Contractors, Inc. and Triamid company policy regarding pre-employment substance abuse screening and agree to submit to all testing requirements. I understand that disclosure of the results of the test will be limited to authorized Maloney & Bell and Triamid employees and to medical personnel on a need-to-know basis.

Print Name

Date

Signature